

# **DESERT GYMCATS EMPLOYMENT APPLICATION**

Three character references are required for employment. To be hired at Desert Gymcats, you are required to supply three references which attest to your suitability for employment at this facility.

**References MUST be on file before the hiring process can be completed.**

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## **Personal Data**

Last Name \_\_\_\_\_ First Name \_\_\_\_\_ Phone # \_\_\_\_\_

Social Security # \_\_\_\_\_ Date you are available to start work \_\_\_\_\_

Email address: \_\_\_\_\_ alt phone: \_\_\_\_\_

Date of Birth \_\_\_\_\_ USA Citizen yes \_\_\_ no \_\_\_

If not a USA Citizen, what is your immigration status \_\_\_\_\_

Have you ever been convicted of anything other than a traffic violation yes \_\_\_ no \_\_\_

If yes, what was the conviction? \_\_\_\_\_

Position you are applying for \_\_\_\_\_ How did you hear about us \_\_\_\_\_

Pay range expected \_\_\_\_\_ Seasonal or year-round? \_\_\_\_\_

Desert Gymcats, teaching physical education skills to children or generally supervising children in a physical environment sometimes requires quick or unexpected movements including lifting or catching (spotting) children weighing up to 150 lbs. or more. Additionally, teaching positions also often require lifting and adjusting heavy sports apparatus. Please indicate below if you have any current or past conditions which might keep you from safely performing the physical requirements of the position for which you are applying. \_\_\_\_\_

Yes, I am able to perform the physical requirements of the position for which I am applying without jeopardizing my safety of Desert Gymcats students, clients, guests, coworkers and others.

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At Desert Gymcats, we believe in building strong relationships. However, despite the best intentions, sometimes business relationships do not work out and that is why all employment at Desert Gymcats is AT WILL which means that either party, the employee or company, can terminate employment at any time, with or without notice and with or without reason.

## Education:

<i>High School</i>	<i>Name of school</i>	<i>Graduated:</i> yes____ no_____	<i>Years completed</i> 1 2 3 4	<i>Major course of study</i>
<i>College or other</i>	<i>Name of school</i>	<i>Yes</i> ____ <i>no</i> _____	<i>Years completed</i> 1 2 3 4	<i>Degree</i>  <i>Yes</i> ____ <i>No</i> ____

Describe honors, apprenticeships, post graduate education or any specialized training: \_\_\_\_\_

Use the back of this application, if additional space is needed.

## Employment History

<b>Company Name/Contact Phone #</b>	<b>Address</b>
Name of immediate supervisor:	<input type="radio"/> I am no longer employed at this company <input type="radio"/> I am currently employed at this company, and it is OK to contact my employer <input type="radio"/> I am currently employed at this company, please DO NOT contact this person
Start wage\$_____ Final Wage \$_____ Start Date___/___/___ Final Date___/___/___	Reason for Leaving:
Job title or position:	Describe your duties:
<b>Company Name/Contact Phone #</b>	<b>Address</b>
Name of immediate supervisor:	<input type="radio"/> I am no longer employed at this company <input type="radio"/> I am currently employed at this company, and it is OK to contact my employer <input type="radio"/> I am currently employed at this company, please DO NOT contact this person
Start wage\$_____ Final Wage \$_____ Start Date___/___/___ Final Date___/___/___	Reason for Leaving:
Job title or position:	Describe your duties:

<b>Company Name/Contact Phone #</b>	<b>Address</b>
Name of immediate supervisor:	<input type="radio"/> I am no longer employed at this company <input type="radio"/> I am currently employed at this company, and it is OK to contact my employer <input type="radio"/> I am currently employed at this company, please DO NOT contact this person
Start wage\$ _____ Final Wage \$ _____ Start Date ___/___/____ Final Date ___/___/____	Reason for Leaving:
Job title or position:	Describe your duties:

Other Accomplishments (school, job, awards, distinction, certifications, volunteer and community work:

## Understanding and Agreement (please read each statement carefully)

I certify that the statements given on this application or during an interview are true and complete and I authorize investigation of the same with the exception of contacting my current employer if I have requested thus in this document. I have read and agree to the above statement. \_\_\_\_\_ Initial here.

I understand that if I am hired, that any false, incomplete or misleading information given herein or during an interview, shall result in immediate termination. I have read and agree to this statement. \_\_\_\_\_ Initial here

I authorize the references given on this application and during any interview to give to representatives of Desert Gymcats, any and all information concerning employment and any pertinent information they may have, personal or otherwise, and I release all parties from any and all liability from any damage that may result. I have read and agree to this statement. \_\_\_\_\_ Initial here

I understand that if I am hired my continued employment is contingent upon my successful performance during a new hire period of 90 days. \_\_\_\_\_ Initial here

I understand that if I am hired, my ongoing employment will be AT WILL meaning employment may be terminated by either party at any time with or without reason and with or without notice. I further understand that this AT WILL agreement cannot be changed in any way except through a written understanding signed by the Company president. I have read and agree to this statement. \_\_\_\_\_ Initial here

Signature \_\_\_\_\_ Date \_\_\_\_\_

Desert Gymcats is an EQUAL OPPORTUNITY EMPLOYER and does not discriminate against applicants or employees on the basis of race, gender marital status, religion, national origin, age, veteran status, disability or any other basis prohibited by local, state or federal law. NO question on this application is intended for or will be used for the purpose of limiting or excusing any applicant's consideration for employment.

